Design Thinking &
the Transformation of Culture

Culture of Compliance	vs.	Culture of Creativity
Risk is not tolerated	--	Risk is encouraged as a natural part of the learning process
Mandates, directives are valued	--	Creative Solutions are valued
Fear	--	Trust
Top-down	--	Value all stakeholders & co-create
Language implies singular ownership (my class, my student)	--	Language implies group ownership (our school, our students)
Constraints are roadblocks	--	Constraints are used as possibilities
Initiatives are implemented with very little feedback	--	Initiatives are quickly implemented with small user groups, lots of feedback gathered with iterations along the way

Cultural Transformers to Try: